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DR. MANOJ KUMAR
Founder & Managing partner

HAMMURABI & SOLOMON PARTNERS

A MULTIFACETED VISIONARY IN

LAW AND BEYOND



DR. MANOJ KUMAR

Cover Story

A Multifaceted Visionary in Law and Beyond

HAMMURABI & SOLOMON PARTNERS

Founder & Managing Partner



The need for good lawyers has never been more crucial in today's complex and ever-changing world. Legal matters permeate every aspect of society, from business transactions to personal rights and social justice. Good lawyers possess unique skills and attributes that enable them to navigate intricate legal systems, interpret complex laws, and advocate for their client's rights. They play a vital role in upholding justice, resolving disputes, and ensuring that individuals and organizations can operate within the bounds of the law. A good lawyer is not only a legal expert but also a strategic thinker, a problem solver, and a compassionate advocate for their clients.

One such lawyer is Dr. Manoj Kumar, the respected Founder and Managing Partner of Hammurabi & Solomon Partners. With a commitment to continuous learning and adaptability, Dr. Kumar has earned the distinction of being at the forefront of new changes and challenges in the legal landscape. With his wealth of wisdom and varied experiences, he stands as a beacon of excellence, earning admiration and respect from peers and clients.

The Harmonious Multifaceted Achiever

As a lawyer, thinker, author, strategist, entrepreneur, and philanthropist, Dr. Kumar has seamlessly interconnected these diverse areas of expertise, forming a symphony of success in his professional life. Effective time management and delegation are the keys to managing this complex tapestry. Dr. Kumar has perfected the art of leading from behind, nurturing and empowering a talented team, which is the pillar of his strength. His philosophy revolves around prioritizing tasks based on significance, ensuring that each role receives the attention it deserves. With a strong support system, Dr. Kumar consistently practices perfection and maintains gold-class ethics, navigating the demands of his various roles with finesse. Continuous learning and adaptability have become his second nature, keeping him abreast of new changes and challenges.

Entrepreneurship and leadership provide Dr. Kumar with a clear vision and the drive to think innovatively and implement new ideas ahead of the curve. Strategy is his trusted compass, guiding the success of his initiatives with precision and foresight. Embracing the philanthropic aspect of his journey gives him a profound sense of purpose, allowing him to give back to society and create a positive impact on the lives of others.

A Legacy of Mentorship and Education

For Dr. Kumar, the inspiration to embrace his role in legal education and the development of aspiring legal professionals finds its roots in his belief in the transformative power of education and mentorship. A guiding light in his journey has been his revered mentor, Late Padma Shri (Dr.) N. R. Madhava Menon, the visionary behind the National Law Universities system and the founding director of NLSIU, Bangalore. With a deep reverence for his mentor's teachings, Dr. Kumar endeavors to carry forward this esteemed legacy by nurturing young legal minds and fostering a culture of excellence within the legal profession.

His commitment to the cause of legal education is evident in his role as a visiting professor at the esteemed Indian Institute of Management (IIM) and an Honorary Professor of the Academic Union, Oxford. Dr. Kumar dedicates his time to imparting knowledge and wisdom at renowned law schools such as OP Jindal, Symbiosis Law School Noida, M. S. Ramaiah Law School, Lloyd Law College, Indore Institute of Law, and others. For him, contributing to academia is a means of giving back to society and shaping the future of India's legal profession.

As a distinguished leader in the legal field, Dr. Kumar understands the importance of nurturing talent and fostering a culture of excellence. He recognizes that investing in the growth and development of aspiring legal professionals contributes to advancing the legal profession. Engaging with academia also serves as a continuous learning experience, allowing him to stay updated on the latest developments in the legal landscape and refine his understanding of the law.

Leading India's Legal Landscape

Founded in early 2001, Hammurabi & Solomon Partners boasts a legacy of strong leadership under the guidance of Dr. Manoj Kumar, hailing from a family of esteemed lawmakers. Over the past two decades, the firm has risen to

prominence, securing a position among India's top 15 law firms. With a team of over 16 partners from various fields of expertise, its journey has been marked by stellar growth and widespread recognition.

The firm's vision revolves around being a catalyst for change, not only for India but also for the global community. Offering a comprehensive portfolio of services encompassing law, public policy, regulation, and justice, Hammurabi & Solomon Partners prides itself on delivering complete client satisfaction through a result-driven approach. The firm operates within the legal framework and enables clients to navigate the Indian landscape easily and predictably.

Emphasizing a client-centric approach, Hammurabi & Solomon Partners aims to provide world-class legal services focusing on quality and results. Through out-of-the-box thinking and collaborative teamwork, the firm delivers tailored solutions to meet each client's unique needs. Accessibility and reliability form the core of their legal advice, ensuring practical and relevant solutions for every client.

The firm's commitment to client satisfaction is reflected in its holistic approach, offering superior services, timely solutions, and in-depth insights into various sectors. With offices in New Delhi (HQ), Mumbai, Bengaluru, Gurugram, Patna, and Ranchi, Hammurabi & Solomon Partners demonstrates its dedication to serving clients nationwide.

Mediating a Historic Resolution

In the momentous Ram Janmabhoomi Babri Masjid dispute, Dr. Kumar's law firm, Hammurabi & Solomon Partners, played a significant role by representing Late Baba Abhiram Das and Mahant Rajendra Das in proceedings before the Supreme Court. The firm's clients held crucial positions in the Ayodhya structure, making their involvement pivotal in the case. While the legal battle unfolded in the Supreme Court, another path to resolution was being forged through mediation under the guidance of SC-appointed mediators Gurudev Sri Sri Ravishankarji, former Supreme Court judge Mr. Justice F.M. Ibrahim Kalifullaji, and renowned mediator Shri. Sriram Panchuji. Dr. Kumar's team had the challenge of ensuring that their client's interests were effectively presented in the courtroom (track one) while also acting as a bridge between the holy souls involved in the dispute and the mediation process (track two).

Participating in the mediation process proved to be an immensely fulfilling experience for Dr. Kumar. The resolution of the principal litigant, Sunni Wakf Board, ahead of the





Key moments in his journey include working with diverse stakeholders, collaborating with government bodies, and active participation in policy forums. These experiences have provided him with invaluable insights into the intricacies of policymaking, emphasizing the necessity of holistic and sustainable solutions to address complex challenges. Driven by a passionate commitment to align developmental strategies with national goals, Dr. Kumar's active engagement in public policy initiatives reflects his dedication to creating positive societal transformations.

Leading for Good and Growth

Dr. Kumar believes in balancing financial success with positively impacting society. He aligns values and business strategies with social responsibility to create a better future. Prioritizing sustainability and considering social and environmental factors in decision-making, he ensures that actions lead to financial gains and a positive societal difference.

Building strong relationships with stakeholders, Dr. Kumar works collaboratively towards common goals, addressing societal needs and serving as a force for good. He emphasizes the importance of investing in initiatives that contribute to the betterment of society, demonstrating that financial success and social impact can coexist harmoniously. This balanced approach reflects his dedication to being a true leader, fostering growth, and making a meaningful difference.

Nurturing Growth & Positive Culture

Hammurabi & Solomon Partners implements key strategies to ensure continuous growth and success while fostering a positive work environment. The firm prioritizes talent

development through professional development and mentorship programs, nurturing a skilled and dedicated team. Client satisfaction is central to the firm's approach, delivering high-quality services and building strong relationships. Work-life balance is paramount, with flexible arrangements and a supportive atmosphere to empower the team's well-being and productivity. Embracing technology enhances efficiency, streamlines processes, and provides cost-effective solutions to clients.

Effective Leadership in a Fast-Paced Environment

For Dr. Kumar, adaptability, clear communication, and fostering a culture of innovation stand as the cornerstones of effective leadership. Leaders in a rapidly evolving industry must quickly adapt to new technologies, emerging trends, and changing client needs to maintain relevance and a competitive edge. Furthermore, clear communication is essential for providing guidance, setting expectations, and fostering collaboration among team members, enhancing the overall efficiency and effectiveness of the firm. Dr. Kumar stresses the value of fostering a culture of innovation, encouraging his team to embrace forward-thinking strategies and ideas that enable the firm to provide cutting-edge legal services.

The 25th-anniversary countdown of Hammurabi and Solomon Partners holds significant importance for Dr. Kumar. This milestone symbolizes the firm's enduring success and the trust bestowed upon it by the clients. Throughout this journey, his better half and colleague, Ms. Shweta Bharti, has been a constant source of

Supreme Court verdict stood as a testament to the success of the mediation efforts. Dr. Kumar acknowledged the divine opportunity to serve in such a crucial matter and facilitate a resolution that brought satisfaction to the principal litigant and the holy souls who had devoted generations to Lord Ram and his birthplace. The impact of the mediation process was evident in the fact that the principal litigant, Sunni Wakf Board, adhered to the settlement terms reached during mediation and accepted the subsequent Supreme Court verdict without any protest, as it aligned with the settlement terms. As he reflects on this pivotal moment in his career, Dr. Kumar feels blessed for the opportunity to play a significant role in mediating a resolution that will be etched in the annals of India's legal history.

Driving Change through Policy

Dr. Kumar's journey in public policy has been driven by a profound commitment to effecting meaningful change and addressing societal challenges. Throughout his career, he firmly believes in the pivotal role of law and public policy in shaping the future of societies. Notably, Dr. Kumar has played a significant role in drafting several regulatory and policy legislations, spanning diverse domains such as Media Regulation, Data Privacy, Taxation of Smokeless Tobacco, and more. These legislative contributions showcase his versatility and expertise in shaping policy initiatives that have a lasting impact on various sectors of society.

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strength, playing an integral role in supporting the firm’s growth and success.

Looking beyond the firm’s accomplishments, Dr. Kumar envisions the legal landscape during Azadi Ka Amrit Mahotsav, India’s celebration of its independence. Hon’ble Prime Minister Shri Narendra Modi introduced the ‘Amrit Kaal’ or ‘The Era of Elixir,’ presenting a roadmap for India’s progress over the next 25 years. From a legal perspective, Dr. Kumar sees arbitration as crucial in shaping India’s future as a global economic leader. Acknowledging that businesses are not solely about creation but also drive economic growth, employment generation, and national security, he emphasizes the need for a robust legal framework to position India as a Hub of Arbitration on the international stage. Such a framework will showcase India’s strengths and promote global recognition, cementing its position as a leader in the global legal landscape.

Triumph of “Supreme Court on Commercial Arbitration”

In his book, “Supreme Court on Commercial Arbitration,” Dr. Kumar shows his dedication and passion for advancing commercial arbitration in India. Under the guidance of his esteemed mentor, Late Padma Bhushan Shri. N.R. Madhava Menon, Dr. Kumar embarked on a mission to address the country’s lack of comprehensive resources. The book’s main highlight is its meticulous organization and summarization of all the Supreme Court judgments from 1988 to 2022 related to commercial arbitration. This thoughtful approach makes the book an invaluable resource, enabling readers to navigate and research more efficiently while gaining a profound understanding of the intricacies of commercial arbitration.

The significance and credibility of “Supreme Court on Commercial Arbitration” were further reinforced by the

review and foreword provided by Shri. R. Venkataramani, Attorney General of India. Esteemed figures in the legal fraternity, including Justice Deepak Misra (former Chief Justice of India) and Justice M.R. Shah (former Supreme Court Judge), joined hands with Dr. Kumar to support the book’s release. Additionally, the presence of prominent personalities like Dr. Lalit Bhasin, President of the Society of Indian Law Firms and the Chartered Institute of Arbitrators (India Chapter), and a host of eminent Judges, Jurists, and Academia at the launch event underscored its importance in strengthening India’s arbitration framework and contributing to the nation’s emergence as a global economic power.

A Philanthropic Journey of Compassion

For Dr. Kumar, philanthropy holds a special place. He has undertaken diverse activities to contribute to various meaningful causes, positively

impacting society. As the founder and driving force behind the India Unites Foundation, Dr. Kumar spearheads pro-bono social initiatives encompassing many priority areas. These include supporting orphanages for girls and children, providing critical medical care during natural disasters, combating malnutrition among distressed segments, and reducing neonatal deaths. The foundation also supports vulnerable groups such as senior citizens, the homeless, mentally and physically disabled individuals, and those suffering from incurable diseases. Additionally, it advocates for the well-being of abandoned cows by supporting shelters like the Khirik Gaushala at Govardhan.

His role as a Patron of DoctorsForYou reflects his commitment to promoting medical help during disasters and epidemics and preventing neonatal deaths. Dr. Kumar is deeply inspired by Mother Teresa’s compassion and actively contributes to her childcare homes and Earth Saviors Foundation, which cares for the homeless, needy, elderly, and disabled. A testament to his devotion and faith, Dr. Kumar was chosen to reconstruct Lord Shiva’s centuries-old abode as a Temple, symbolizing his profound beliefs. During the Covid-19 pandemic, the temple premises served as a shelter for the homeless, and bhandars were set up to provide food for those in need. Looking ahead, Dr. Kumar remains committed to serving and contributing to the well-being of society, with a heartfelt prayer for continued opportunities to make a positive difference in people’s lives.

CAPTURING NATURE’S ESSENCE

Apart from excelling in the legal profession, Dr. Kumar harbors a deep passion for wildlife photography, which has played a significant role in his personal growth and fulfillment. Exploring India’s vast national parks and capturing nature’s beauty through the lens has been a profound source of joy, providing him tranquility, inner peace, introspection, and awe-inspiring experiences.

His journey in wildlife photography has imparted valuable life lessons, teaching him the virtues of patience and perseverance. In the fast-paced world of business and leadership, this hobby serves as a therapeutic outlet, allowing him to disconnect, recharge, and gain a fresh perspective. It reminds him of the importance of being fully present at the moment, embracing the serenity of nature’s creations.

Moreover, this passion has led him to form cherished friendships with like-minded individuals who share common values and a vision for appreciating and preserving the wonders of the natural world.

